



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Prof. Amber Christensen Fullmer & Prof. Erin K. S. Hicks, Co-Chairs

To: Interim Provost John Stalvey

From: Faculty Senate Diversity Committee

Date: January 21, 2020

Subject: Motion to Recommend Teaching Load for UAA Multicultural Fellows

On January 17, 2020 the Faculty Senate Diversity Committee approved the following resolution.

Resolution #011720-1

Faculty Senate Diversity Committee Resolution Recommending Teaching Load for UAA Multicultural Fellows

Whereas:

The UAA Multicultural Post-doctoral/Pre-Fellowship program is designed and intended to be a professional development (training) position, and;

Whereas:

At the post-doctoral/pre-fellowship career stage, meaningful development in the area of research and/or creative activities is critical to future success in academia, and;

Whereas:

The development of research and/or creative activities requires a balance with other workload components including teaching, and;

Whereas:

A primary goal of the UAA Multicultural Fellowship program is to advance issues of diversity and multiculturalism in teaching, necessitating that Fellows develop and implement new curriculum and pedagogies in their courses, and;

Whereas:

In December 2018 the Multicultural Fellowship Working Group recommended Fellows teach one course per semester. Now, therefore be it



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Resolved:

That the Faculty Senate Diversity Committee recommends that the UAA Multicultural Fellows teach no more than one course per semester to be negotiated with the Fellow to align with their research and/or creative activities, and that there should be no expectation of teaching during the summer term. *And be it further resolved*

That exception to this policy should be with the approval of the Fellow and Provost.

Sincerely,

Amber Christensen Fullmer (FSDC Co-Chair)

Erin K. S. Hicks (FSDC Co-Chair)

2019-2020 FSDC Members

Carrie Aldrich, Writing

Sigrud Brudie, Library

Yvonne Chase, Human Services

Amber Christensen Fullmer, Human Services

Thomas Chung, Fine Arts

Herminia Din, Arts

Gabriel Garcia, Population Health Sciences

Songho Ha, History

Annette Hornung, English

Ryan Harrod, Anthropology

Erin Hicks, Physics & Astronomy

Wei-Ying Hsiao, Education

Emily Madsen, English

Amana Mbise, Social Work

Jennifer McCurdy, Philosophy

Vanessa Meade, Social Work

Virginia Miller, Population Health Sciences

Anita Moore-Nall, Population Health Sciences

Paul Ongtooguk, Alaska Native Studies Director

Kimberly Pace, Political Studies and Women's Studies

Evan Shenkin, Sociology

Heidi Senungtuk, Alaska Native Studies

Annie Ping Zeng, Languages