



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Drs. Colleen M. Kelley & Erin K. S. Hicks, Co-Chairs

Friday, April 20, 2018
3:00 – 4:30pm
ADM 102

Minutes

P	Erin Hicks Physics & Astronomy, Co-Chair	E	Herminia Din Arts	P	Beth Leonard Alaska Native Studies
P	Colleen Kelley Nursing, Co-Chair	E	Nelta Edwards Sociology	E	Emily Madsen English
E	Jeane Breinig Interim Vice Chancellor, Alaska Natives & Diversity	P	Gabe Garcia Health Sciences	E	Virginia Miller Health Sciences
E	Amber Christensen Fullmer Human Services	P	Song Ho Ha History	E	Maria Williams Alaska Native Studies
P	Thomas Chung Arts	P	Wei-Ying Hsiao Education		



April Meeting Minutes & AY 2017-2018 Summary

I. Roll call and welcome

Meeting was called to order at 3pm. Certificates of Appreciation were handed out to committee members. A quorum was established.

II. Approval of agenda

Agenda was approved.

III. Approval of March meeting minutes

March minutes approved.

IV. Summary of meeting with Chancellor and Cabinet (all who attended)

The committee had the opportunity to highlight our accomplishments for the year and discuss goals for next year with Chancellor Gingerich and Cabinet. We discussed the FSDC statement on diversity and inclusion at UAA that was published in the Northern Lights paper, the Diversity GER, and the Multicultural Postdoctoral Fellowship Program. In all cases the Chancellor and Cabinet expressed support of FSDC's efforts. Support for FSDC's goals for next year was also expressed. These include continued efforts to implement the recommendations of the Diversity & Inclusion Action Plan (Diversity GER and Multicultural Postdoctoral Fellowship Program), collaboration with the newly restructured Diversity Action Council, continued support of the Faculty Senate subcommittees on faculty mentoring and on internationalization of the UAA, increased visibility via FSDC website, and a continuation of our Diversity Dialogues series.

V. Diversity GER update (Erin & Colleen)

Dr. Dan Kline gave a brief presentation to FSDC outlining the steps necessary for approval of a Diversity GER at UAA. He also updated the committee on the status of the implementation of the Alaska Native Themed GER. The implementation of the Diversity GER will mirror that of the Alaska Native Themed GER in many ways and will therefore



benefit from this previous institutional experience. FSDC will continue to work with Dan over the summer to finalize the SLOs and prepare to move the Diversity GER through the approval process next year. A discussion of the proposed Diversity GER is planned for the Faculty Senate retreat scheduled for August 2018.

As of April 20th, FSDC had completed 40% of the catalogue inventory of GER classes. At least 30 courses were identified by FSDC to satisfy the draft student learning outcomes (SLOs) and another 20 courses have been identified to potentially satisfy these SLOs.

UPDATE: As of May 1st, FSDC has completed the catalogue inventory of all GER classes. At least 56 courses are identified by FSDC to satisfy the draft student learning outcomes (SLOs) and another 72 courses have been identified to potentially satisfy these SLOs. This inventory will be reevaluated once the SLOs are finalized in collaboration with Dan Kline in Fall 2018.

VI. Multicultural Postdoc Fellowship post-report (Erin & Colleen)

Recommendations for strengthening the program were discussed and will be included in a separate report appended to this meeting report.

UPDATE: FSDC decided on April 30th to present a motion to the Faculty Senate to endorse this Multicultural Postdoc Fellowship post-report.

VII. Internationalization update (Songho)

Songho Ha and Natasha Masanovic will be meeting with Susan Kalina to discuss a proposal for a UAA international office. FSDC will continue to support the internationalization of UAA initiative next year.

VIII. Update on FSDC Website (Emily)



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Emily Madsen was not in attendance, but has been working on the website and has received bios from many FSDC members. It is anticipated that a new website will go live in mid-May.

IX. Updates from Vice Chancellor Breinig

Vice Chancellor Breinig was unable to attend.

X. Vote on co-chairs for 2018-2019

Erin Hicks & Thomas Chung were voted in to be FSDC's 2018-2019 co-chairs.

XI. Announcements

1. CAFE Faculty Mixer: April 20th, 4-6:00 pm at Varsity Grill

XII. Next Meeting: FSDC Retreat August 2018 - have a great summer!

It was decided that the August retreat would be held August 21st 10am-3pm. The location will be announced once secured.



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Faculty Senate Diversity Committee Motion

Motion to Endorse FSDC Multicultural Postdoctoral Fellowship Program Post-Report

The Faculty Senate endorses the FSDC recommendations as detailed in the FSDC Multicultural Postdoctoral Fellowship Program Post-Report.

Rationale

Recognizing the significance of the implementation of the UAA Multicultural Postdoctoral Fellowship, as recommended in the UAA Diversity & Inclusion Action Plan, the FSDC seeks to support this program's success. FSDC has therefore evaluated the program as implemented in AY 2017-2018 and has compiled a list of recommendations to strengthen the program prior to the AY 2018-2019 submission of department proposals to host a Multicultural Postdoctoral Fellow. The "FSDC Multicultural Postdoctoral Fellowship Program Post-Report" is attached.



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