

# To be sent to the UAA faculty listserv:

Subject: Reaffirm Commitment to Diversity and Inclusion at UAA

Dear UAA Faculty,

We strongly condemn the violence, racism, anti-Semitism, and bigotry by white supremacists, neo-Nazis, and white nationalists who recently marched on the University of Virginia campus and the city of Charlottesville. As we welcome our diverse community back onto campus this fall semester, we want to clearly reiterate to all UAA students, faculty, and staff that UAA believes in the inherent equality of all people and values inclusiveness, and civil and human rights, for all. Please join us in sharing this message with our campus community by electronically signing your name to the letter found at the link below.

At UAA - as a community rich in diversity, as the biggest university in one of America's most diverse cities, and as a university built on Indigenous peoples' lands - we must resist those that threaten our commitment to diversity, tolerance and inclusion. As a university community, we must recognize this country's long history of racism and that racism isn't just in Charlottesville. We must also recognize that racism has a long history in our home state and still inflicts harm on many Alaskans today. Together – as a strong, diverse university community – we stand united against the bigotry and racism that targets vulnerable members of our community and threatens the values we cherish at UAA.

As current and past co-chairs of the Faculty Senate Diversity Committee, we invite you to join our efforts to protect and to live by the values that we hold as an institution. You can electronically endorse a letter to our campus community reaffirming our commitment to diversity and inclusion at <https://goo.gl/forms/whLsQ1rumC0WRK372> .

We also encourage active involvement of faculty in the implementation of the UAA Diversity Inclusion and Action Plan (see dedicated [website](#)). All those interested in promoting diversity and inclusion at UAA are also invited to join the Faculty Senate Diversity Committee.

Sincerely,

Dr. Colleen Kelley (FSDC Co-Chair)

Dr. Erin Hicks (FSDC Co-Chair)

Dr. Gabriel Garcia (past FSDC Co-Chair)

Dr. Jervette Ward (past FSDC Co-Chair)

Dr. E.J.R. David

## Letter to be endorsed by UAA Faculty:

### Faculty Reaffirm Commitment to Diversity and Inclusion at UAA

We – the faculty of the University of Alaska Anchorage (UAA) - unequivocally denounce the acts of violence, racism, anti-Semitism, and bigotry that took place on the University of Virginia campus and the city of Charlottesville. Now, more than ever, we wish to clearly reiterate to all UAA students, faculty, and staff that we reject all forms of racism, prejudice, and discrimination, including the white supremacist narratives of hate and intimidation.

As faculty we are committed to UAA's diversity and inclusion mission: to create an inclusive, respectful campus community that promotes and embraces our individual differences, whether it be our ideas, religion, gender, ethnicity, race, sexual orientation, gender identity, disability, age, or socioeconomic status. We encourage everyone to be actively engaged in promoting a safe and supportive campus that provides the respect and protections that all people deserve.

## Reminder send to faculty listserv (8/31):

Subject: Opportunity to Endorse: UAA Faculty Reaffirm Commitment to Diversity and Inclusion

Thank you to everyone who has already endorsed the faculty letter to our campus community reaffirming our commitment to diversity and inclusion at UAA. It is clear from your response that we stand united in our effort to protect the values that we hold as an institution.

The opportunity to endorse this faculty letter is still available and we encourage everyone wishing to join the effort to do so at your earliest convenience. You can electronically endorse the letter by submitting your name at <https://goo.gl/forms/whLsQ1rumC0WRK372> . You will be asked to enter your UAA credentials in order to access the submission site and to enter your name in the designated field before submitting.

If you have any difficulty with electronically signing the letter through the submission site then you can email Erin Hicks ([ekhicks@alaska.edu](mailto:ekhicks@alaska.edu)) to request a direct link to the letter.

Sincerely,  
Dr. Colleen Kelley (FSDC Co-Chair)

Dr. Erin Hicks (FSDC Co-Chair)  
Dr. Gabriel Garcia (past FSDC Co-Chair)  
Dr. Jervette Ward (past FSDC Co-Chair)  
Dr. E.J.R. David