



# UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee  
3211 Providence Drive, Anchorage Alaska 99508  
Drs. Colleen M. Kelley, Erin K. S. Hicks, Herminia Din, Co-Chairs

Friday, November 17, 2017

3:00pm – 4:30pm

ADM 102

## Minutes

|   |   |   |                                   |   |   |
|---|---|---|-----------------------------------|---|---|
| P | Erin Hicks<br>Astronomy,<br><b>Co-Chair</b>                                   | P | Herminia Din<br>Arts              | E | Beth Leonard<br>Alaska Native<br>Studies      |
| P | Colleen Kelley<br>Nursing,<br><b>Co-Chair</b>                                 | P | Nelta Edwards<br>Sociology        | A | Emily<br>Madsen<br>English                    |
| E | Jeane Breinig<br>Interim Vice<br>Chancellor,<br>Alaska Natives<br>& Diversity | P | Gabe Garcia<br>Health<br>Sciences | P | Virginia Miller<br>Health<br>Sciences         |
| P | Amber<br>Christensen<br>Fullmer<br>Human<br>Services                          | P | Song Ho Ha<br>History             | P | Maria<br>Williams<br>Alaska Native<br>Studies |
| P | Thomas<br>Chung<br>Arts   | E | Wei-Ying Hsiao<br>Education       |   |   |



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I. Roll call and welcome

*Meeting was called to order at 3pm.*

II. Approval of agenda

*Agenda was approved.*

III. Recap of Fall Diversity Dialogue: Diversity in our Curriculum

1. Action items and subcommittees to be formed:

- a. draft student learning outcomes of diversity GER
- b. inventory existing classes in the UAA course catalogue that satisfy these student learning outcomes.

2. Report back on meeting with Dan Cline

*Logistics of accomplishing the above goals were discussed. The group decided that at our December meeting we would work on establishing Student Learning Outcomes. It was also decided that during Spring semester we would aim to compile an inventory of existing classes by splitting the disciplines amongst committee members. The broad representation of committee members provides a logical delegation of disciplines. The committee will aim to complete this second action item by the FSDC March meeting.*

IV. Effort lead by Vice Chancellor for Student Affairs Bruce Schultz to publish the faculty and staff endorsements collected in September of the statement reaffirming our commitment to diversity and inclusion at UAA statement.

*Erin Hicks updated the group on the status of this effort. The committee is supportive.*



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- V. Supporting recommendations of the D&IAP report regarding internationalization
- Creating/establishing an International Office that provides support for Students, Faculty and Staff that is more robust than the current office, which only provides minimal support to students.
  - Establish a space or center for this office

*Song Ho Ha updated the group on this initiative and will update the committee again in December after meeting with Dr. Jeane Breinig. The committee discuss ways to establish a gathering space for international faculty, staff, and students and establishing a mentoring framework.*

- VI. Updates from Vice Chancellor of Alaska Natives & Diversity - Jeane Breinig.

*Dr. Jeane Breinig was not able to attend our meeting, but the committee discussed the roll out of the Multicultural Postdoctoral Program. Concern was raised that the official announcement of the program, including program details and proposal deadlines, was not reaching all faculty. Only two of the FSDC members were aware that the program was announced. There was also confusion over the deadline, which was thought to be either Dec. 1st or 12th. Given the lack of awareness of this opportunity among faculty, the committee was concerned that only a limited number of departments will participate due to a lack of awareness and/or the limited time to produce a competitive proposal. With this reduced pool of applications the committee felt we may then limit the creativity and scope for innovation in adding diversity to our curriculum. The committee will contact Interim Provost Hrcir and recommend a deadline extension to December 12th to facilitate broader participation of departments across campus and more thorough consideration of the program by all departments.*



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## VII. Update on FSDC Website/Visibility/Database

*Gabe Garcia updated the committee on plans for a survey of faculty involved in diversity (teaching, service, research/creative activities) to update the existing database. The current plan is to run the survey Spring semester and have this information available on the updated FSDC website.*

## VIII. Recruitment for representation of community campuses

*Co-Chairs Erin Hicks and Colleen Kelley will be reaching out to community campuses to invite involvement in FSDC.*

## IX. Opportunities to be involved

1. Ad-hoc committee formed to consider strengthening of study abroad programs, lead by Dorn van Dommelen
2. Faculty Senate Subcommittee on Internationalization will be considering the lack of ESL classes
3. Supporting recommendations of the D&IAP report regarding internationalization

## X. Announcements

1. Erin Hicks elected into Faculty Senate
2. Accreditation briefing will be scheduled for after the winter closure, organized by Institutional Self-Study tri-chairs
3. Look for Diversity Conversations/Gathering hosted by First Alaskans Institute. Considering December or January

## XI. Next meeting December 15, 2017 3-4:30pm ADM 102

*Meeting adjourned at 4:30pm.*