



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
 3211 Providence Drive, Anchorage Alaska 99508
 Drs. Colleen M. Kelley, Erin K. S. Hicks, Herminia Din, Co-Chairs

Friday, September 15, 2017

3:00pm – 4:30pm

ADM 104

Minutes

P	Erin Hicks Astronomy, Co-Chair	P	Beth Leonard Alaska Native Studies	P	Thomas Chung Arts
P	Colleen Kelley Nursing, Co-Chair		Robert Boeckmann Psychology	P	Song Ho Ha History
E	Herminia Din Arts Co-Chair	P	Nelta Edwards Sociology	P	Maria Williams Alaska Native Studies
P	Gabe Garcia Health Sciences	E	Virginia Miller Health Sciences	P	Emily Madsen English
P	Wei-Ying Hsiao Education	E	Amber Christensen Fullmer Human Services	P	Jeane Breinig Interim Vice Chancellor, Alaska Natives & Diversity
	Heather Adams English				



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Drs. Colleen M. Kelley, Erin K. S. Hicks, Herminia Din, Co-Chairs

I. Roll call and welcome

Meeting was called to order at 3 pm.

II. Approval of agenda

Agenda was approved by the body with one minor change. Elections for co-chairs took place in March 2017 and it was decided that a re-vote was not necessary.

III. FSDC AY 2017-2018 Goals

1. Host two Diversity Dialogues
 - a. co-sponsor event(s) with CAFÉ
2. Improve visibility
 - a. Website development, update of diversity database
3. Support initiatives of the Interim Vice Chancellor, Alaska Natives & Diversity Jeane Breinig
 - a. Implementation of DIAP, with focus on the Multicultural Postdoc and diversifying curriculum

The FSDC goals for the academic year were finalized as outlined above. With regards to goal #3 “Supporting initiatives of the Interim Vice Chancellor, Alaska Natives & Diversity Jeane Breinig”, the focus will for now be assistance in developing the Multicultural Postdoc program and topics related to diversifying curriculum. New topics consistent with the mission of FSDC will be considered in consultation with Dr. Breinig as the implementation plan of the DIAP evolves.

IV. Update on FSDC Website/Visibility/Database

- *Emily Madsen and Gabe Garcia are working on updating the FSDC website. They are still working to gain permission/access to the website itself and aim to have this by next week.*
- *Gabe Garcia is talking to tri-chairs about the database going forward. This work is focused on faculty engaged in diversity, not necessarily just in courses taught. Gabe plans on sending out the survey from last year to update it with new faculty entry information. It remains dependent on response rate. Last time was 70+ faculty responding, so hopefully there will be more this time, and then we will send it out regularly. This database will be posted on the FSDC website, so that faculty who are*



UNIVERSITY of ALASKA ANCHORAGE


Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Drs. Colleen M. Kelley, Erin K. S. Hicks, Herminia Din, Co-Chairs


interested in doing diversity work can contact and identify one another.

V. October 20th Diversity Dialogue

Decided on a title of “What is Diverse Curriculum”. Co-chairs Colleen Kelley and Erin Hicks will work on gather speakers for a panel to explore the topic. All faculty, staff, students, and all community members are invited.


VI. FSDC statement on diversity and inclusion at UAA


 *Erin Hicks reported that as of 9/15 193 faculty had endorsed the diversity statement sent out on the faculty listserv. Erin also shared that the Ryan Hill, on behalf of the Staff Council, is circulating a similar statement for staff to endorse and they currently have 141 staff signatures. The endorsement of the FSDC statement on diversity and inclusion was not shared with the community by The Northern Light as hoped, but we will continue to consider opportunities to let our community know the value that UAA faculty place on remaining committed to diversity and inclusion.*

 *In addition Erin reported that the Faculty Senate had endorsed the statement, and that the resolution presented by FSDC to the Senate encouraging greater diversity in the hiring and appointments of Administration also passed.*

VII. Updates from Vice Chancellor of Alaska Natives & Diversity Jeane Breinig

Vice Chancellor Breinig provided an update on implementation plans for the D&IAP. In summary, we learned that a lot of this work will take administrative decisions while another body of work will require faculty expertise. Specific topics discussed that FSDC can contribute to include:

 *Vice Chancellor Breinig reported that the multicultural postdoc program is moving forward. The committee discussed what support would be most beneficial for FSDC to provide to this initiative. Discussions included FSDC aiding departments in exploring ways to meet the program requirements and in the review of program proposals for a postdoc position. The subcommittee that delivered a report on this program to the DIAP tri-chairs originated in FSDC and many FSDC members expressed willingness to continue to contribute to the program development.*

 *Vice Chancellor Breinig expressed the hope that FSDC would be involved in diversifying curriculum activities, She also mentioned that this effort would be best served through a collaboration of student services and faculty. The implementation advisory committee will hopefully work across units to figure out how to best benefit from these faculty and*



UNIVERSITY of ALASKA ANCHORAGE

Faculty Senate Diversity Committee
3211 Providence Drive, Anchorage Alaska 99508
Drs. Colleen M. Kelley, Erin K. S. Hicks, Herminia Din, Co-Chairs

student services individuals as resources. The recommendation was made that faculty that want to be involved should step forward and form a committee. The model for the Alaska Native GER was recommended as a model to consider. Dan Kline was also suggested as a good contact person. With the Alaska Native GER it was noted that they didn't want to create one class that everyone had to take since there are already enough classes across disciplines that would provide a more meaningful options for students (perhaps would need to add a student learning outcome to these courses). Maria talked about going through and identifying Alaska Native-related courses/diversity curriculum piece could use the same model. Jeane suggested FSDC could consider the criteria for deciding what qualifies as a diversity course. The Report on Diversifying the Curriculum submitted to the DIAP tri-chairs was submitted by subcommittee that originated in FSDC and many FSDC members expressed willingness to continue to contribute to the goals as expressed in the report.

VIII. Announcements

*Next meeting Oct. 20th 3-4pm Diversity Dialogue: "What is Diverse Curriculum?".
Location to be announced.*