## Supporting Student Veterans

Including those with hidden disabilities

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## Disability, Accommodation, and UD

- ✓ Students with disabilities use the accommodation process to achieve equal access disclosing disability then working with UAA to identify reasonable adjustments to put in place
- ✓ Student veterans with disabilities can be less likely to disclose disability and request accommodation
- ✓ Universal Design reduces barriers and minimizes the need for accommodation benefits wide range of individuals not just those with disabilities (DSS offers workshops on UD)

# Ideas to Help UAA Become More Student Veteran Friendly

- Make sure processes and language are clear. (websites, forms, brochures, handouts, and other materials should be simple and intuitive to navigate)
- Include different ways for contact to occur (office hours as well as email or live chat, online forms as well as paper based forms)
- Ensure that online information can be used with assistive technologies (DSS holds workshops each semester)
- 4. Be student centered (go beyond the minimum effort to ensure that questions are answered and students get the runaround)

## Ideas to Help UAA Become More Student Veteran Friendly (continued)

- Think about nontraditional students when designing programs (types of events, times, days, locations, advertising methods)
- Educate yourself (check out items from the DSS lending library, invite a facilitator for a staff meeting devoted to ideas for supporting student veterans in your particular area)
- 7. Partner with Other Organizations VA, American Legion, etc
- 8. Seek feedback (ask the students you serve if you are meeting their needs or if there are areas in which you can improve)

#### Resources – Articles

- □ Veterans and the Community College: A Training Guide
   (2011) from the California Community Colleges Chancellor's Office
- Report following discussions at the Veterans Success Jam, held in May 2010 titled: Accommodating Student Veterans with Traumatic Brain Injury and Post-traumatic Stress

  Disorder: Tips for Campus Faculty and Staff (June 2011)
- □ National Council on Disability's <u>Invisible Wounds: Serving</u> <u>Service Members and Veterans with PTSD and TBI</u> (March 2009)

#### Resources – Articles

- ☐ Journal of Postsecondary Education and Disabilit's: <u>Special</u> <u>Issue on Veterans with Disabilities</u> (2009)
- □ American Council on Education's <u>Serving Those Who Serve</u>: <u>Higher Education and America's Veterans</u> (November 2008)
- □ Inside Higher Ed's <u>Valuing Veterans</u> (June 2008)
- □ NASPA Journal's From Combat to Campus. Voices of Student Veterans (2008)

### Resources - DSS Lending Library

#### **Books:**

Down Range: To Iraq and Back

Once a Warrior: Wired for Life

Healing from War

#### Webcast: Psychological Needs of Returning Veterans

The handout from this webcast covers a wealth of information related to helping campuses become trauma-informed

#### **Video: Hidden Wounds (57 minutes)**

A documentary that explores the stories of three veterans and their experiences with PTSD and depression

#### Resources – Websites

#### Student Veterans of America

http://www.studentveterans.org/

# Department of Veterans Affairs Information for Education Professionals

http://www.gibill.va.gov/School\_Info/landing\_schools.htm

Iraq and Afghanistan Veterans of America

http://www.iava.org/

Family and Friends of Iraq and Afghanistan Veterans

http://supportyourvet.org

#### Resources – Websites

#### Toolkit for Veteran Friendly Institutions

http://www.vetfriendlytoolkit.org

NASPA Veterans Knowledge Community Website

http://www.naspa.org/kc/veterans

News Articles from NASPA Veterans KC

http://www.naspa.org/kc/veterans/news

Veterans in Higher Ed National Clearninghouse

http://vets.arizona.edu/clearninghouse

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