



Union of Students of the University of Alaska Anchorage

Resolution #18-08:

Supporting a Nondiscrimination Policy for Students at the University of Alaska Anchorage

SPONSORED BY: Alex Jorgensen, *Speaker of the Assembly*;
Caleb Berry, *Chief Financial Officer*
Shoya Watanabe, *Senator*
Joseph Longuevan, *Senator*
Kelsey Hernandez, *Delegate*
Kohei Watanabe, *Delegate*
Jamie Bagley, *Delegate*
Christian Bullard, *Delegate*
Rose Kruger, *Sergeant-at-Arms*

WRITTEN BY: Clare Baldwin, *Senator*;
Teresa Wrobel, *Government Relations Officer*

ENDORSED BY: Alec Burris, *Student Body President*
Geser Bat-Erdene, *Student Body Vice President*
UAA College Democrats
UAA Generation Action

DATE: February 16, 2018

WHEREAS: The Union of Students of the University of Alaska Anchorage (USUAA) seeks to represent student interests, needs, beliefs, and welfare within the university, to support education on the University of Alaska Anchorage campus, and to protect the rights of the students; and,

WHEREAS: The 2015 U.S. Transgender Survey (USTS) found that 85% of transgender Alaskans experienced discrimination and 57% would avoid public restroom facilities due to threats, ranging from verbal harassment to physical violence; and,

WHEREAS: The University of Alaska Regents’ Policy 01.02.020 states that in accordance with federal and state law, discrimination against any individual because of a sexual orientation, gender identity, or genetic information is prohibited; and,

WHEREAS: The University of Alaska Anchorage’s Equal Employment Opportunity (EEO) policy seeks to protect all students, faculty, and staff it employs; and,

WHEREAS: Transgender and non-binary individuals risk undue harm such as extreme physical, mental, and social detriment by being forced to undermine their gender identity, or to be forcefully outed as transgender; and,

WHEREAS: Proposition 1 is on Anchorage’s upcoming Municipal spring ballot, which seeks to “require all multiple occupancy changing facilities and restrooms that are owned or operated by the Municipality to be designated for, and used only by persons of the same sex,” and to “delete the requirement in current Municipal Code that entitles persons to use restrooms, locker rooms and dressing rooms that are consistent with their gender identity,”; and,

THEREFORE, BE IT HEREBY RESOLVED

The Union of Students of the University of Alaska Anchorage stands in support of transgender and non-binary students facing discrimination as to be representative of all student interests, concerns, needs, and welfare within the community of the University of Alaska Anchorage; and,

THEREFORE, BE IT HEREBY FURTHER RESOLVED

The Union of Students of the University of Alaska Anchorage encourages students to vote on Proposition 1 on the Municipality of Anchorage spring ballot, and regardless of the outcome, UAA and USUAA will continue to be an institution which prohibits discrimination against any individual, and promotes inclusion; and,

THEREFORE, BE IT HEREBY FURTHER RESOLVED

The Union of Students of the University of Alaska Anchorage continues to uphold the UA Board of Regents’ Policy and the UAA Student Code of Conduct, and protect all students, staff, faculty, and those that use its facilities, including transgender and non-binary individuals, from discrimination.

PASSED BY A 11-0-0 VOTE OF THE USUAA ASSEMBLY

Alec Burris
Alec Burris *Student Body President*

✓ Approved Vetoed
February 17, 2018
Date