Thursday, December 1, 2016
2:00-3:00 p.m.
ADM 204

I. Call to Order:

II. Introduction of Members
[P = Present   E = Excused   X = Absent]

2016-2017 University Assembly Membership

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III. Approval of Agenda (pg. 1-2)

IV. Approval of Summary (pg. 3-4)

V. President's Report

VI. Administrative Reports
   A. [Chancellor, Tom Case]
   B. [Provost & Executive Vice Chancellor, Sam Gingerich]
   C. [Interim Vice Chancellor of Administrative Services, Pat Shier]
   D. [Vice Chancellor of Advancement, Megan Olson] (pg. 5-7)
   E. [Vice Chancellor of Student Affairs, Bruce Schultz] (pg. 8-11)

VII. New Business
   A. Elections - Update

VIII. Old Business

IX. Governance Reports
   A. [System Governance Council]
   B. [Faculty Senate/Faculty Alliance – Dave Fitzgerald]
   C. [Staff Alliance – Elizabeth Winfree & Chris Triplett]
   D. [Staff Council – Brenda Levesque (pg. 12)]
E. **Union of Students/Coalition of Students** – Samuel Erickson & Johanna Richter (pg. 13)

F. **Alumni Association** - Rachel Morse

X. **Information/Attachments**
   A. Upcoming Governance Events (recurring item)

XI. **Adjourn**
Monday, October 24, 2016
3:00-4:00 p.m.
ADM 204

I. Call to Order:
II. Introduction of Members
   [P = Present   E = Excused   X = Absent]

2015-2016 University Assembly Membership

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III. Approval of Agenda (pg. 1-2)

IV. Approval of Summary (pg. 3-4)

V. President’s Report

VI. Administrative Reports
   A. [Chancellor, Tom Case]
   B. [Provost & Executive Vice Chancellor, Sam Gingerich]
      OAA primary activities: Faculty making sure mission of UAA is fulfilled.
      3 initiatives:
      1. Strategic Pathways (academic protocols/processes)
      2. Self-study Process, Susan Kalina
         Core themes developed around Strategic 2017
      3. UAA 2020, planning initiative, Dean Prasad
      3-year strategic plan for UAA: setting goals, generally good for summoning up and galvanizing energies of a group that need to be strategic in a dynamically technologically strong group.
   C. [Interim Vice Chancellor of Administrative Services, Pat Shier]
      Press conference Thursday re: Athletics
      New Interim VC of ITS, Adam Paulick
      Diane Byrne retiring Wednesday (ITS) No interim being named, a few actively taking over her duties
      Les Seacrest, (AV) is retiring.
   D. [Vice Chancellor of Advancement, Megan Olson] (pg. 5-8)
   E. [Vice Chancellor of Student Affairs, Bruce Schultz] (pg. 9-12)
      - 10/28 - new student recruitment moving to SU
      - Chaired outreach coordinator, Madonna Johnson
      - Recruitment materials requestable through e-store form
- UA Scholars night Tuesday 11/1 AAC, recognizes top 10% of Alaska’s graduating class, 60% of scholars actually attend UAA
- Fall Preview day, 11/3 (1) social on 11/3, residential community, (2) preview day, attend classes and workshops

VII. New Business
   A. Elections Will be held via email

VIII. Old Business

IX. Governance Reports
   A. System Governance Council
   B. Faculty Senate/Faculty Alliance – Dave Fitzgerald
   C. Staff Alliance – Elizabeth Winfree & Chris Triplett
   D. Staff Council – Brenda Levesque (pg. 13)
   E. Union of Students/Coalition of Students – Samuel Erickson & Johanna Richter
      Currently undergoing fee restructuring process; seawolf holdings type of structure for outside funding, moving away from student government fee.
   F. Alumni Association - Rachel Morse

X. Information/Attachments
   A. Upcoming Governance Events (recurring item)

XI. Adjourn
CAMPUS EVENTS

Chancellor’s Holiday Café - Dec. 8
The chancellor’s holiday café will be rolling through campus Thursday, Dec. 8, 9:30 a.m.-1:30 p.m. Enjoy Kaladi Bros. coffee, Krispy Kreme doughnuts and a photo booth. During the event, post your photos on social media for a chance to win prizes! Stay tuned for details on where and when you can expect to find the café.

Fall Graduate Degree Hooding Dec. 17 and Commencement Ceremony Dec. 18
Don't forget to RSVP for the Graduate Degree Hooding Ceremony on Dec. 17 and Commencement on Dec. 18. Please RSVP by Dec. 9 to confirm your seat at these ceremonies. A link to RSVP and additional information can be found on the commencement website at www.uaa.alaska.edu/commencement.

ALUMNI RELATIONS NEWS/UPDATES

Seattle Seawolves
UAA alumni in Seattle are carrying their momentum into the New Year. After meeting nearly each month throughout the fall, they will team up with UAF and UAS alumni to host a Seattle-wide UA event on Jan. 31.

9 in the Spine - Mar. 2
FORE! On March 2, the wacky winter tradition returns for, yes, year number four. Part of Winterfest, this annual event brings alumni teams back to campus to putt through a student-designed mini-golf course via the Spine. Interested teams can contact Alumni Relations to register at 907-786-1942 or alumnirelations@alaska.edu.

Veteran Alumni Chapter Event
All area alumni with military service were invited to stop by the Alumni Center for coffee and camaraderie at a special pre-Veterans Day event on Nov. 9. The Veteran Alumni chapter hosted the event in coordination with the Student Veterans of UAA club, who held a fundraising bake sale the same day.

DEVELOPMENT NEWS/UPDATES

STUDENT PHONATHON PROGRAM
The UAA student-run Phonathon program is in its final push with nine days of calling remaining and has raised over $75,840.10 from 821 donors in support of student scholarships and college excellence funds. We have raised 99% of our goal of $76,440.00 for the fall semester and increased our donor count by 32% over last fall.

CORPORATE AND FOUNDATION GIFTS
International Foundation for Research in Experimental Economics (IFREE) donated to the CBPP Experimental Economics Laboratory General Support fund.

INDIVIDUAL DONOR GIFTS
Nancy Andes, former director of CCEL, generously donated to the Center for Community Engagement and Learning Excellence fund.
AWARDS FROM THE CONOCOPHILLIPS ARCTIC SCIENCE AND ENGINEERING ENDOWMENT

Five faculty members at UAA are moving the needle on Arctic research, thanks to the generous support of ConocoPhillips Alaska. The faculty members are the recipients of a ConocoPhillips Arctic Science and Engineering Endowment Award. The endowment was created to bolster Arctic science and engineering programs and research at UAA and is the largest in the University of Alaska system.

The five winning projects, selected by a UAA committee through a rigorous evaluation process, will receive a total of nearly $450,000 for fiscal year 2017. Projects include:

- Accelerated Corrosion Under Insulation (CUI) Test Apparatus
- Reinvigorating Arctic Oil/Gas Exploration with new Shelf-edge Exploration Concepts
- Vortex-Induced Vibration in Marine Pipelines with Application to AKLNG
- Arctic Coastal Erosion Modeling Using Machine Learning and Process-Based Approaches
- Mycelium-based Biomaterials for Sustainable Thermal Insulation in the Arctic

Congratulations to the awardees and thanks to all who submitted proposals this year.

UNIVERSITY RELATIONS NEWS/UPDATES

MEDIA

UAA was mentioned in nearly 425 news clips in November. Some coverage highlights include:

- KTVA coverage of UAA being named Military Friendly School for eighth consecutive year, interviewing staff and students in Military & Veteran Student Services
- Alaska Dispatch coverage of UAA ski and indoor track teams and plans now to keep them
- KTVA Car Car segment with Jeff Libby, Automotive Technology program
- Return of former Seawolf gymnast and Cirque du Soleil performer, Leisha Knight to lead workshops with UAA students

SOCIAL MEDIA

SOCIAL MEDIA
Facebook: 15,899 likes (+1.2%)
Twitter: 5,307 followers (+3.2%)
Instagram: 2,335 followers (+5%)
YouTube: 321 subscribers (+.5%)
LinkedIn: 29,657 members (+.4%)
Community Total: 53,519 (+1.6%)

HIGHLIGHTS & CAMPAIGNS
- Facebook Top Posts this month doubled the organic reach of last month's top posts.

PERFORMANCE

FACEBOOK - Top Posts
1. Graduation Deadline + PHOTO (7.1K organic reach)
2. PB+J For Parking Tickets Drive! (6.5K organic reach)
3. Electronic Recycling Event (6.2K organic reach)
4. Election Day Photo Coverage from Campus (4.5K organic reach)
5. Seawolf Debate - Alaska's Fiscal Future Promo (3.6K organic reach)
TWITTER - Top Tweets
1. UAA Diesel Tech Program - KTVA Coverage (2.5K impressions, .5% engagement)
2. Deadline to Apply for Fall Graduation + PHOTO (2.4K impressions, 1.1% engagement)
3. Happy Thanksgiving, Seawolves! + PHOTO (2.1K impressions, 47.6% engagement)
4. Northern Lights Benefit Concert feat. @TayyTarantino (1.6K impressions, 1.4% engagement)
5. Election Day Photo Coverage - VOTE ON CAMPUS! (1.5K impressions, 2% engagement)

INSTAGRAM - Top Posts
1. Seasons on Campus Then/Now - Community Regram (218 likes)
2. Snow Clouds - Community Regram (143 likes)
3. Weekend Skies - Community Regram (133 likes)
4. That Study Life - Aerial Shot (120 likes)
5. Happy Thanksgiving! SPIRIT FAMILY PHOTO (118 likes)

# # #
Office of Student Affairs (OSA) & SA Assessment
The search for the new Dean of Students is coming to a close. After a national search, the search committee invited candidates to campus for a day of interviews, including open forums with students and with staff and faculty. Internal candidates Dr. Ryan Henne, Director of Residence Life, and Dr. Lacy Karpilo, Interim Associate Vice Chancellor for Enrollment Services, both had their on-campus interviews the week of November 14. A decision will be announced later in December regarding the successful candidate.

SA Assessment Intranet
The SA intranet site features an archive of assessment reports and resources for UAA faculty and staff. New Reports on this site include:

- **Student Employees** ([intranet.uaa.alaska.edu/student-affairs/osa/assessment/reports/2016-10-24_student_employees.cshtml](intranet.uaa.alaska.edu/student-affairs/osa/assessment/reports/2016-10-24_student_employees.cshtml)): This report provides a population analysis of student employees on the Anchorage campus of UAA. Points of review include demographic characteristics, completion success rates and retention rates.

- **Conduct Violations FY10-FY16** ([intranet.uaa.alaska.edu/student-affairs/osa/assessment/reports/2016-10-13_conduct_violations.cshtml](intranet.uaa.alaska.edu/student-affairs/osa/assessment/reports/2016-10-13_conduct_violations.cshtml)): This report provides an analysis of violations to the Student Code of Conduct and associated student characteristics. The majority of conduct violations occur under codes 1, 10, 14 and 15: Cheating, Plagiarism, or Other Forms of Academic Dishonesty; Disruptive or Obstructive Actions; Misuse of Alcohol; and Misuse of Drugs or Other Intoxicants.

Admissions
The Office of Admissions has launched “Gateway to UAA,” the new application for admission. It is in the first phase and Admissions staff are continuing to work to fully integrate it with Banner. The team is working with Recruitment to gather information from various programs which can be used to create outreach emails that really speak to the applicant. This week the office is also launching a new system to show applicants what items they still need to complete and submit. When complete, this system will allow a variety of professionals to provide true admissions counseling. All activities for successful entry into UAA will be listed in a single location; for example, completion of tests, orientation registration, housing needs/application and comments about needs from the applicant.

Career Exploration & Services (CES)
CES hosted two Major and Career Exploration Guidance presentations on November 1.

CES hosted the 9th Annual Women in Law Enforcement on October 26, in which nine organizations participated.

Dean of Students Office: Student Conduct; Alcohol, Drug, and Wellness Education; and Care Team
This month, the Dean of Students Office will join a statewide team to prepare to implement Maxient – a new database that will house Student Conduct, Care Team, HR, and Title IX records for the entire University of Alaska system.

Alcohol, Drug, and Wellness Educator Amanda Kookesh will be on maternity leave through the beginning of March 2017. In Amanda’s absence, Liana Wayman will serve as UAA’s Alcohol, Drug, and Wellness Educator.

The Care Team Coordinator has compiled content to load to a new website that will be used to train super-users/referral sources who are interested in being Care Team services trainers and bystander awareness trainers to the UAA community regarding Care Team Services and the types of behaviors that should be referred to the care team. The training will be in December, the specific date yet to be announced.

Department of Residence Life (DRL)
On November 1, the Cama-i Room celebrated its 11th birthday by sharing salmon, rice, berries and cake. Inspired by the potlatch, a celebration done by some Alaska Native groups, the Cama-i Room gave away small bundles of devils club to protect visitors and compensate them for witnessing the event. In addition, information about Alaska Native/Native American Heritage Month was shared with the participants.
To support UAA Preview Day, Cama-i Room Peer Mentors, Sabrina Moses, Des Mobeck and Marieana Larsen, participated in the preview dinner on November 3. The ANROP Coordinator, Karla Booth, supported Preview Day on November 4 by helping present residential information to two groups of perspective residents. All DRL professional staff attended and participated in almost all aspects of the events. Associate Director Ryan Hill was awarded $37,550 from the Annual Award for Excellence to fund a faculty-in-residence program for three years starting in the 2017-2018 school year.

Disability Support Services (DSS)

DSS has worked diligently to promote relationships with the Anchorage School District (ASD). One of the joint collaborative programs with ASD has been the provision of onsite visits and transition services for students with Individualized Education Plans enrolled in the King Career Center (KCC) vocational program. Recently, two groups from KCC visited DSS to learn about accommodations and academic adjustments available at UAA. A total of 44 students accompanied by a number of KCC staff members visited the campus. The students were engaged and asked a number of relevant questions. This is an ongoing program to promote UAA and to familiarize students with much needed resources for their first-year experience. The visits will happen each semester.

Military & Veteran Student Services (MVSS)

During the last month, MVSS has begun its transition to Spring 2017. To help ensure that military and veteran students are “Registration Ready,” MVSS sent out the first of what will be a monthly e-newsletter. The newsletter went out to all of the continuing students in MVSS cohort. Also, with the help of Admissions and the new CRM, for the first time MVSS was able to send a message out to all new spring applicants that intend to use VA or military education benefits. This is an exciting step forward in that it allows MVSS to proactively inform new students. This newsletter is designed to keep our cohort in tune with key process information for their benefits, important dates and deadlines, upcoming events and opportunities for military and veteran students to more deeply connect with their community.

On Veterans Day, for the first time, MVSS partnered with Kenai Peninsula College and conducted a VA Benefits Workshop on the KPC campus to help better inform their students, staff and faculty on the requirements and parameters associated with Veterans education benefits.

For 8th year in a row, UAA has been recognized as Military Friendly® for 2017 by Victory Media. After the press release on November 11, UAA Advancement arranged for KTVA to sit down with a few MVSS staff to discuss how they serve students. Advancement came away singing the praises of Reba West, a MVSS VA Certifying Technician, and Barry Otwell, a VA Work Study student employee.

Multicultural Center

The Multicultural Center’s Seawolf Success Academy staff and mentors achieved the highest percentage (64%) of contacts made during the Mapworks Early Intervention Process for incoming students. This represented the highest percentage of contacts among all cohort groups.

The Multicultural Center, along with Admissions, the Office of Academic Affairs, International Affairs, the Dean of Students Office, Diversity Action Council, and the Confucius Institute, held an International Student Thanksgiving Dinner on Sunday, November 20. Over 120 international students, faculty, and staff attended to create a welcoming community for UAA’s international students while eating and learning about the American Thanksgiving tradition.
Native Student Services (NSS)
NSS collaborated with the College of Business and Public Policy (CBPP) and the Office of Alaska Natives and Diversity to host the discussion “Five Years of Hell: Prelude to ANCSA” on November 11. Speakers for this public square event featured CBPP Visiting Distinguished Faculty Dr. Willie Hensley, the founding member and First President Alaska Federation of Native (AFN) Emil Notti, and NSS Director Willy Templeton. This discussion focused on the dynamic cultural, political and economic factors that played a role in the development of the Alaska Native Claims Settlement Act (ANCSA) in 1971. A follow-up discussion is planned for February 10 that will focus on the implementation of ANCSA with the development of the corporations and their role in the current Alaska economy. This Student Affairs and Academic Affairs collaboration aims to create more synergy within UAA while hosting public square discussions about contemporary Alaskan issues.

New Student Orientation (NSO)
NSO is building stronger partnerships with University of Alaska Fairbanks (UAF) New Student Orientation office to improve student experiences across the UA system. UAA NSO Coordinator Whitney Penn met with UAF Director for Orientation Ronnie Houchin while he was in Anchorage to participate in Preview Day. The two discussed programs successes, shared best practices, and strategies for program redesign and recruitment of orientation leaders.

New Student Recruitment (NSR)
NSR held the annual UA Scholars Night at the Alaska Airlines Center on November 1; 152 Scholars and 323 guests participated in this prestigious event. All UAA Colleges were represented.

NSR hosted Preview Day Social in the Residence Halls on November 3 followed by Preview Day on November 4, which was the largest ever with 700 participants.

Office of the Registrar
Spring registration is underway. As of November 15, 3,085 students have registered in 32,607 credit hours.

The Registrar has successfully implemented a load of the combined reading comprehension and sentence skills Accuplacer scores. This will dramatically streamline registration for students who qualify for PRPE and ENGL scores through combined test scores.

New data shows that for fall 2016 admitted undergraduate students at UAA who utilize Schedule Planner register for 2.24 more credits than admitted undergraduate students who do not. Schedule Planner is a tool within UAOnline that assists students with finding a suitable semester schedule of courses.

Fall graduation is just around the corner. Currently just over 700 students have applied for graduation. Applications may still be submitted.

Office of Student Financial Assistance (OSFA)
OSFA is busy working on the 2017/18 application and awarding process. Every new award year brings a new Banner release that staff must test, implement, and program in order to process the new year’s applications. The 2017/18 FAFSA was made available to students as of October 1, three months earlier than in previous years. As of November 10, OSFA has received 2,500 FAFSAs. OSFA is busy making the necessary modifications in Banner needed to process these applications and generate federal financial aid awards in accordance with changed rules and regulations for the new year.

Since the 2016/17 FAFSA and the 2017/18 FAFSA require the same 2015 tax and income information, OFSA is required to ensure that the financial data on both years FAFSA applications match. As staff identify and resolve conflicts to students’ 2016/17 FAFSAs, it could result in changes to their current Federal Pell grant amounts. To minimize the likelihood of conflicting information, OFSA is implementing an email campaign to 2016/17 FAFSA applicants to encourage them to go back in to their 2016/17 application and use the IRS Data Retrieval Tool (DRT) when they did not originally.

Student Health & Counseling Center (SHCC)
As of November 11, nearly 100% of students living on campus are now compliant with the UA Board of Regent immunization
requirements. This protection for students and the UAA community against communicable diseases was made possible through the strong collaborative work between UAA Housing, Residence Life, and the SHCC.

The SHCC Health Promotion Team received a two-year grant extension, securing financial support through January 31, 2019. This grant from the Centers for Disease Control and Prevention and the State of Alaska Department of Health and Social Services supports the sexual assault prevention training program, Bringing in the Bystander. This program has provided 47 unique trainings to 848 UAA campus members over the past 15 months. Please call the Health Promotion Team at 786-4042, if you would like to schedule a training for your group or you would like to take part in a training.

Student Life & Leadership (SL&L)

Student Clubs and Greek Life supported the Club Council annual Haunted Halloween Fun Night on October 29. The Student Union was transformed into a Halloween carnival with over 25 different clubs and organizations providing activities for children aged 2 – 12. Almost $12,000 was raised (30% increase from last year) to support the clubs and this year’s charity, Big Brothers Big Sisters.

The Student Union worked with the Alaska Division of Elections to ensure an efficient voting site for the state and national elections on November 7 and 8. Over 2,100 people were able to vote. The UAA absentee voting site provided ballots for all 40 of the Alaska districts.

USUAA student government fall elections went smoothly and 17 students were voted into office. One constitutional amendment also passed, it clarifies student representatives ability to hold campus jobs outside of the USUAA organization.

The UAA student-run radio station KRUA, 88.1 FM is now broadcasting 13 hours of new programming. You can listen to UAA students and faculty through live streaming at kruaradio.org.

Student Activities and Commuter Programs sent four students to the National Association of Campus Activities regional conference. Students attended diversity, programming, marketing and organizational workshops. They also watched 60 showcases of speakers, poets, musicians and comedians in order to select performers for the coming year.

Upcoming Events:
- December 3: UAA Crafts Fair, 10 am – 5 pm, Student Union
- December 5 - 8 and 11 - 14: Late Nights @ Student Union, open until midnight with food, tutors, stress-relievers for finals
- December 6: Student Activities Spoken Word Night, 7 pm, Student Union Den
- December 8: Chat with the Chancellor, 2 – 3 pm, Student Union upper lounge

Student Outreach & Transition @ the University Hub

Student Outreach and Transition moved into the new University Hub in late October and New Student Recruitment began moving into the space on November 18. The Open House is scheduled for January 2017.

Mapworks forwarded the Fall Survey College Reports to each College Dean which indicates the responses for students in their specific colleges. The second survey for fall 2016 ran through November 27.

Exploratory/Transition Advising
Andrea Alexander, Scholars at UAA Transition Advisor, represented UAA at UA Scholars Night in Juneau at the University of Alaska Southeast on November 3.

TRIO
TRIO will submit three proposals to the U.S. Department of Education for the Upward Bound Grant on November 17. Staff from TRIO, Student Support Services, Educational Talent Search, and Educational Opportunity Center, along with Executive Director Theresa Lyons, attended the Alaska Association of TRIO Programs (AATP) at the University of Alaska Fairbanks on November 7. The conference included a reorganization of the AATP, grant writing workshops, and developed strategies and next steps for TRIO Programs in the state of Alaska.
STAFF COUNCIL

December 2016 Report to University Assembly

- Robin Clawson from the Office of Equity and Compliance was a guest speaker and reminded the council that it's everyone's responsibility to watch for and report any act of harassment, sexual misconduct, including sexual harassment, sexual violence, intimate partner violence, stalking or incidents of discrimination based on protected categories such as race, color, religion, national origin, age, sex, sexual orientation, gender identity, veterans status, physical or mental disability, marital status, genetic information, pregnancy or parenthood or retaliation. You can make a report anonymously and you do not need to know all of the facts before reporting something of concern. The Office of Equity and Compliance will investigate and make determinations. **ALSO, remember, each staff member needs to take the online Haven web training** to understand and prevent sexual assault. The training is available via UAOnline, click on Employee Services > Employee E-Learning > Haven for Faculty and Staff. If you haven't completed the training, please make time to do so.

- Dr. Andre Thorn, Dr. Robert Boeckmann and Dr. Marla Williams were guest speakers and brought attention to the **Diversity Action Plan**. The action plan leaders are holding focus group events and forums and inviting staff to share your views in a variety of formats. Please take a look at the list of events and information. The Diversity Action Plan is scheduled to go forward in June 2017 for UAA.

- Pat Shier was a guest speaker and introduced himself to the council as the new Interim Vice Chancellor for Administrative Services. He reminded staff to continue finding every day processes to be Lean and encouraged all staff to pursue Lean Six Sigma training if you haven't done so already.

- VC Shier also shared that UAA is looking at an additional 10% reduction for FY18. 2025 GOAL is to rely less on outside funding and state general funds.

- Staff Performance Review coming soon as an interactive online process. Staff Council asked VC Shier to ensure that proper training and online resources and training videos are provided prior to implementation of this new program.

- The Staff Council approved a proposed resolution change regarding the Staff Emeritus process. Staff members in the past have attained this rank; however, the process was undefined. The Council felt it is important to create a clear and defined process and advocate for its approval.

- The Staff Council approved a proposed resolution to request that our Main Administrative Units be allowed to transition back to Microsoft Exchange as opposed to Google Mail for its email service if they choose to do so.
Thusfar, USUAA has hosted a very successful Homecoming Dance and recruited a significant number of senators and delegates to improve internal operation. The Rules Committee and leadership are also in the process of a thorough revision of the bylaws, with the potential for a constitutional rewrite in the spring. These revisions are focusing on removing redundant and contradictory passages, as well as clarifying processes for internal elections and production of legislation.

USUAA submitted testimony and a written resolution to the November BOR meeting protesting the lack of transparency and due diligence in the proposed move of the College of Education to Fairbanks. We are prepared to continue litigating this issue in the spring and would be happy to accept assistance from the Assembly.

Last spring, USUAA hosted a “Little Black Dress Doesn’t Mean Yes” mixer along with several other campus organizations to raise awareness about sexual assault on campus. The event was very successful, which has led us to plan on repeating the event this year with even more resources. USUAA leadership is currently looking into the possibility of bringing up Roxanne Gay as a guest speaker, and would like to extend invitations for attendance as well as cooperation to all members of the Assembly.

USUAA is in the process of submitting names for student representatives to the Phase 3 Strategic Pathways committees, but President Erickson is also capable of lending recommendations to staff and faculty members. If any member of the Assembly wishes to be included on the Phase 3 committees, feel free to reach out for a recommendation.